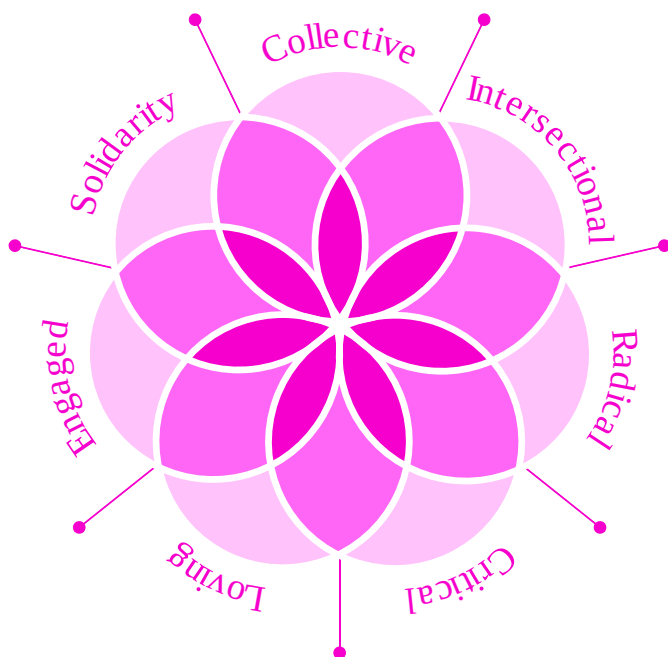


# The CIRCLES programme

## Leadership development for women

CIRCLES is a year long programme which enables participants to respond to the unique and diverse leadership challenges facing women working and leading in health and social care today. Organised around four seasons of work, the programme gives you the opportunity to explore your leadership in relation to self, system, context and source, and to decide how you want to lead for the future.



### What will I learn on the CIRCLES programme?

By completing the programme, you will:

- develop an intersectional understanding of gender in groups, organisations, leadership and social structures
- build on your critical thinking, emotional self-awareness, accountability, moral courage and creativity
- grow your transferable leadership skills and build confidence to use them to enact positive change
- learn sustainable habits for reflection, self-care and resilience
- develop an activist mindset and the ability to notice and challenge injustice in the workplace and beyond
- help cultivate a culture of solidarity and care among your peers on the programme
- expand your professional and personal networks and support structures in a movement of and for women across the health and care system.

The programme price is **£3,900** + VAT. You can find out more about how to apply on our [website](#).

CIRCLES has been designed for women, including transgender women, at any stage of their leadership journey.

All participants are invited to join our alumni community after completing the programme.

# 2027 dates

All the activities listed below take place online apart from the opening and closing events at The King's Fund

	Discussion group and learning circle	Skills workshop and learning circle	Contemplation circle
<b>Opening event at The King's Fund</b> (in person)	Tues 9 and Wed 10 February 2027 (all day) Intro session including the season one discussion group and learning review		
<b>Season one: Being a person</b>		<b>Skill:</b> Tues 2 March, 9.30 am –1.00pm <b>Learning circle:</b> Wed 3 March, 9.30–11.00am	Tues 23 March, 9.30 am–1.00pm
<b>Season two: Being in a system</b>	<b>Discussion:</b> Tues 27 April, 9.30 am–1.00pm <b>Learning circle:</b> Wed 28 April, 9.30–11.00am	<b>Skill:</b> Tues 18 May, 9.30 am–1.00pm <b>Learning circle:</b> Wed 19 May, 9.30–11.00am	Tues 8 June, 9.30 am–1.00pm
<b>Season three: Being in context</b>	<b>Discussion:</b> Wed 29 June, 2.00–5.30pm <b>Learning circle:</b> Thu 30 June, 9.30–11.00am	<b>Skill:</b> Tues 13 July, 9.30 am–1.00pm <b>Learning circle:</b> Wed 14 July, 9.30–11.00am	Thu 7 September, 9.30 am–1.00pm
<b>Season four: Being connected to source</b>	<b>Discussion:</b> Tues 28 September, 9.30am–1.00pm <b>Learning circle:</b> Wed 29 September, 9.30–11.00am	<b>Skill:</b> Tues 12 October, 9.30am –1.00pm <b>Learning circle:</b> Wed 13 October, 9.30–11.00am	Tues 9 November, 9.30 am–1.00pm
<b>Final closing event at The King's Fund</b> (in person)	Tues 7 December 2027 (all day)		

## Subsidised places

We have a small number of subsidised places available for the CIRCLES programme to help ensure each cohort reflects a meaningful diversity of women's experiences and background. Please do get in touch if you would like to find out more.

For more information and to submit your application for this programme, please visit our [website](#).